

STRATEGIC PLAN 2022 – 2025

| MISSION | VISION | VALUES |
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| The Saskatchewan College of Respiratory Therapists ensures the public interest is protected, and confidence is upheld in the practice of the respiratory therapy profession. | Saskatchewan residents have access to excellence and continuity in the standard of care for safe, evolving, and expanding respiratory therapy. | RESPECT, INTEGRITY, FAIRNESS, ACCOUNTABILITY, COLLABORATION, PROFESSIONALISM |

STRATEGIC PRIORITY 1: PUBLIC PROTECTION AND REGULATORY ACCOUNTABILITY

| GOAL | ACTIONS |
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| 1. Improve and maintain the public interest through sound regulatory practices. | 1. Provide training to incoming and existing council and committee members to have adequate regulatory and governance knowledge. |
| | 2. Update administrative and regulatory bylaws, policies, and practices to comply with new provincial legislation. |
| | 3. Provide leadership on key provincial and national issues. |

STRATEGIC PRIORITY 2: MEMBER COMPETENCY AND PROFESSIONALISM

| GOAL | ACTIONS |
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| 2. Ensure initial professional qualifications and continuing competence of RT members. | 1. Update registration and licensing requirements with current regulatory and competency standards. |
| | 2. Implement a mandatory module for yearly member license renewal. |
| | 3. Revise continuing education program to support an online system. |
| | 4. Evaluate public complaints and member feedback to inform areas for improvement in member competencies. |

STRATEGIC PRIORITY 3: ENHANCING PUBLIC AWARENESS AND MEMBER ENGAGEMENT

| GOAL | ACTIONS |
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| 3. Increase knowledge about the respiratory therapy profession and the mission of the college. | 1. Update college's public website and member portal. |
| | 2. Develop new member registration package. |
| | 3. Feature council and committee members and their roles to promote member involvement on council and committees. |

STRATEGIC PRIORITY 4: SUSTAINABILITY OF THE RESPIRATORY PROFESSION IN SASKATCHEWAN

| GOAL | ACTIONS |
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| 4. Advocate for a respiratory therapy program delivered in the province. | 1. Collaborate with government ministries and stakeholders to address the shortage of RTs in the province through a made-in Saskatchewan training program. |
| | 2. Develop communications to promote the profession with provincial stakeholders. |

STRATEGIC PRIORITY 5: OPERATIONAL EXCELLENCE

| GOAL | ACTIONS |
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| 5. Build and sustain an operational infrastructure that operates effectively and efficiently to meet the mission of the college. | 1. Review business processes to ensure flexibility, efficiency, security, and transparency. |
| | 2. Explore and integrate best practices of other regulators. |
| | 3. Develop awareness and practices of diversity and inclusion with council, committees, staff, and membership. |